



**BOARD OF DIRECTORS
Open Meeting Minutes
9:15 a.m.
Tuesday, June 17, 2025
IWE Boardroom**

Present:	Dr. Robert Gordon Acting Chair	Federica Nazzani Treasurer	Marie Campagna Director	Warden Hilda MacDonald Director/Funder
	Jimi Tjong Director			
Regrets:	Mayor Drew Dilkens Chair/Funder			
Staff:	Keith Andrews COO & Strategic Advisor to the Board of Directors	Holly Connelly Executive Liaison		

1. CALL TO ORDER & DISCLOSURE OF CONFLICT OF INTEREST

The open meeting was called to order at 9:12 am by Acting Chair, Dr. Robert Gordon and quorum was met. No conflicts of interest were declared.

2. AGENDA

Motion Moved by Federica Nazzani
Seconded by Jimi Tjong

That the agenda for the June 17, 2025, meeting of Invest WindsorEssex Board of Directors is approved as presented. Carried.

3. CONSENT AGENDA

- 3.1 Minutes – April 22, 2025
- 3.2 Monthly Performance Measures and Metrics
- 3.3 Department Updates

Motion Moved by Marie Campagna
Seconded by Federica Nazzani

THAT the consent agenda and the recommendations therein are approved. Carried.

4. BOARD OF DIRECTORS REPORTS

4.1 Chair's Report

None

4.2 Report from COO and Strategic Advisor to the Board

- a. Strategic Planning Update/Next Steps
 - Working on the final stages of the plan

- Priorities: strengthening relationship management, establishing greater clarity around the goals of the Board, and implementing a more sustainable financial model
- The IWE team was acknowledged for their dedication, knowledge and commitment

Motion Moved by Federica Nazzani

Seconded by Marie Campagna

THAT the updates provided in the COO's Report are received. Carried.

5. NEW BUSINESS

Keith Andrews was thanked for working on delivering the framework identifying the direction the organization should be heading.

6. NEXT MEETING

The next meeting of the Invest WindsorEssex Board of Directors is TBD.

7. ADJOURNMENT

Motion Moved by Jimi Tjong

Seconded by Federica Nazzani

That the meeting of the Invest WindsorEssex Board of Directors is adjourned at 9:20 a.m.

The in-camera meeting was held at 8 am to accommodate guests and was adjourned at 9:12 am.